

Polish Oil and Gas Company (PGNiG SA) Head Office

Warsaw, December 19th 2016

Current Report No. 120/2016

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Appointment of the President and Members of the Management Board by the Supervisory Board of PGNiG SA

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The Management Board of Polskie Górnictwo Naftowe i Gazownictwo SA ("PGNiG", "Company") reports that at the meeting held on December 19th 2016 the Supervisory Board of PGNiG SA appointed a new PGNiG Management Board, for a joint three-year term of office to begin on December 31st 2016, composed of:

- Mr Piotr Woźniak – President of the PGNiG Management Board (appointment effective as of December 31st 2016),

- Mr Michał Pietrzyk – Vice-President, Finance (appointment effective as of December 31st 2016),

- Mr Radosław Bartosik – Vice-President, Operational (appointment effective as of December 31st 2016),

- Mr Maciej Woźniak – Vice-President, Trade (appointment effective as of December 31st 2016),

- Mr Łukasz Kroplewski – Vice-President, Development (appointment effective as of December 31st 2016).

The CVs and representations of Mr Piotr Woźniak, Mr Maciej Woźniak, Mr Łukasz Kroplewski, published in Current Reports No. 90/2015 of December 7th 2015, No. 98/2015 of December 22nd 2015 and NO. 11/2016 of February 11th 2016, remain valid.

Immediately upon receipt of the required representations from Mr Radosław Bartosik and Mr Michał Pietrzyk, the Company will release a current report containing the other information specified in Par. 28 of the Minister of Finance's Regulation on current and periodic information to be published by issuers of securities and conditions for recognition as equivalent of information whose disclosure is required under the laws of a non-member state (Dz. U. No. 33 of February 28th 2009, item 259).